

CURRICULUM VITAE

Name: **LUKAS JURIE NIEMAND**
Company: Pachnoda Consulting cc (Director)
Date of Birth: 1974-03-12
Nationality: South African
Languages: English and Afrikaans

EDUCATIONAL QUALIFICATIONS

1992 Hoërskool Hartbeespoort, Hartbeespoort - Senior Certificate.
1996 University of Pretoria, Pretoria - B.Sc. (Zoology and Entomology).
1997 University of Pretoria, Pretoria - B.Sc. (Hons) (Entomology).
2001 University of Pretoria, Pretoria - M.Sc. (Restoration Ecology/Zoology).

MEMBERSHIP IN PROFESSIONAL SOCIETY

- Professional Natural Scientist (Pr. Sci. Nat.) (Reg. no. 400095/06)
 - Entomological Society of Southern Africa
 - Spider Club of South Africa
 - BirdLife South Africa (former Ornithological Society of South Africa)
 - Hartbeespoort Natural Heritage Society
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EXPERIENCE

1. Ecological Assessments (Fauna, Flora and Red Data Scans, including both functional and compositional aspects):

- Belvedere Trust, Proposed retirement village on Amorosa Agricultural Holdings, Roodepoort, Gauteng (2004);
- City of Joburg Property Development Company, Proposed upgrade and development of the Orlando Dam Intersection, Soweto, Gauteng (2004);
- PDNA, Proposed NASREC development, Johannesburg, Gauteng (2004);

- 17 Shaft Conference and Education Centre, Proposed establishment of the Veteran's Heritage Education Centre, Crown Mines, Gauteng (2004);
- GAUTRANS, Proposed re-alignment of Road D781 and construction of a road bridge over the Rietvleispruit, Kempton Park, Gauteng (2004);
- Mr. N. Lang, Ecological Opinion on the proposed establishment of a township, Muldersdrift, Gauteng (2004);
- AGES, Proposed Equestrian Centre, Leeufontein 299 IR, Gauteng (2004);
- PDNA, Proposed new bridge and re-alignment of a portion of provincial road P101-2 (R51), Laversburg, Gauteng (2004);
- Blenneerville Investment (Pty) Ltd, Proposed construction of a residential and commercial development on of Paradiso Estate, Tweefontein 372 JR, Gauteng (2004);
- Les Roches (Pty) Ltd, Proposed zoning of holdings 1, 2 & 3 of Hyde Park Agricultural Holdings, Gauteng (2004);
- Transnet Limited, Terrestrial Faunal Ecological Opinion: Phase 1B expansion of the Sishen-Saldanha Iron ore export corridor, Saldanha Bay, Western Cape (2005);
- Celebration North Riding (Pty) Ltd, Proposed mixed land-use development, North Riding, Gauteng (2005);
- Wilderness Safaris, Proposed upgrade of the Manzengewenya Dive Camp, Greater St. Lucia Wetlands Park, KwaZulu-Natal (2005);
- Wilderness Safaris, Proposed upgrade of the Rocktail Bay Camp, Greater St. Lucia Wetlands Park, KwaZulu-Natal (2005);
- GAEA Projects, Corridor Assessment for the proposed Sibaya Precinct, KwaZulu-Natal (2005);
- Computer Domain Holdings (Pty) Ltd, Red Data Floral Scan on portion 3 of the farm Elandshoek, portions 12 & 27 of the farm Groot Suikerboschkop, and portions 5 & 10 of the farm Palmietfontein, Dullstroom (2005);
- Zong's Property Investments, Proposed establishment of a residential development on a portion of Pomona Estates Agricultural Holdings, Pomona, Gauteng (2005);
- GJ van Zyl Trust, Proposed development of a resort on the Farm Witpoort 216 JS, Mpumalanga (2005);
- Mr. Howard Walker, Proposed subdivision of the Farm Lunsklip 105 JT, and the Farm Morgenzon 122 JT, for the establishment of a private resort, Dullstroom, Mpumalanga (2005);
- Lavender Manor cc, Proposed establishment of a retail, commercial and Lavender Manor Township on part of farm Rietfontein 189 IQ, Muldersdrift, Gauteng (2005);

- Geo Pollution Technologies, Proposed establishment of a residential development: Noordwyk Ext 65 & 80 on Erand Agricultural Holdings, Midrand, Gauteng (2005);
- Mr. A. Le Roux, Proposed Cradle View Country Estate, Muldersdrift, Gauteng (2006);
- Viking Bay Development Company (Pty) Ltd, Proposed Viking Bay freshwater marina and hotel development, Vaal Dam, Gauteng (2006);
- Land for Africa (Pty) Ltd, Ecological Opinion for the proposed establishment of a residential township on holding 122 Erand Agricultural Holding Extension 1, Halfway House, Midrand, Gauteng (2006);
- Brickot Developments cc, Ecological opinion for the proposed Bethal Retirement Village on the remainder of portion 3 of the farm Mooifontein 108 IS, Bethal, Mpumalanga (2006);
- Brawild (Pty) Ltd, Red Data Scan for the proposed Annlin Ex 117, Pretoria, Gauteng (2006);
- Mbombela Local Municipality, Ecological Opinion for the proposed extension of the Lowveld Botanical Gardens, Nelspruit, Mpumalanga (2006);
- Natural Scientific Services cc, Botanical survey for the SASOL Mafutha coal project near Lephalale, Limpopo Province, RSA (2008);
- SRK Consulting, Ecological assessment on Vlakfontein area, NW of Ogies, Mpumalanga. Report compiled in association with EKOInfo (2009); and
- Aurecon, Desktop biodiversity assessment and wetland scan: upgrade of the River View waste water treatment works, eMalahleni, Mpumalanga province. Report compiled in association with Imperata Consulting (2009).

2. Mining and Industrial related projects:

- Lonmin Platinum (Western Platinum Limited), Ecological Assessment for the proposed MK3 Shaft Complex on the farm Wonderkop 400 JQ, Rustenburg, North West Province (2004);
- Impala Platinum Limited, Ecological Assessment for prospecting SEMP's on the farms Buffelshoek 386 KT, Kalkfontein 367 KT, Spitskop 333 KT, Steelpoortpark 366 Kt and Tweefontein 360 KT and Hackney 116 KT (all Sekhukhuneland), Mpumalanga and Limpopo Province (2004);
- Trans-Caledon Tunnel Authority (TCTA), Ecological Assessment for borrow pit SEMP's on the TCTA pipeline, Vaal Marina to Secunda (2005);
- Boynton Platinum (Pty) Ltd, Ecological Assessment for the proposed establishment of platinum mines on the farms Tuschenkomst 135 JP, Witkleifontein 136 JP and Ruighoek 169 JP, North West Province (2005);
- Impala Platinum Holdings, Ecological Assessment for prospecting SEMP's on the Impala Platinum Bafokeng Mining Complex, North West Province (2005);

- Ceramic Industries Limited, Ecological Assessment of the Rietspruit Clay Quarries, Vanderbijlpark, Gauteng (2005);
- Ekurhuleni Metropolitan Municipality, Ecological Assessment Report for the proposed GLB Landfill Site on the farm Zesfontein 27 IR, Benoni, Gauteng (peer reviewed, 2006);
- Ceramic Industries Limited, Ecological Assessment of the Leeukuil Clay Quarries, Vanderbijlpark, Gauteng (2006);
- Council for Geoscience, Habitat sensitivity assessment scoping report for Bon Accord quarry on a portion of the farm de Onderstepoort 300-JR, Tshwane, Gauteng (2007);
- Fraser Alexander, Biodiversity action plan for Lonmin Limpopo & Platinum, North West & Limpopo Province, RSA (2008-2009);
- Envirolution Consulting (Pty) Ltd., Ecological screening report and site selection process for an Eskom general landfill and hazardous waste storage facility near Lephalale, Limpopo Province, RSA (2009);
- Envirolution Consulting (Pty) Ltd., Ecological assessment for the proposed construction of an Eskom general landfill and hazardous waste storage facility at the Matimba Power Station, Limpopo Province, RSA (2009).

3. Avifaunal and Invertebrate Assessments:

- Lavender Manor cc, Red Data Bird Assessment for the proposed establishment of a retail, commercial and Lavender Manor Township on part of the farm Rietfontein 189 IQ, Muldersdrift, Gauteng (2004);
- Helga Schneider & Associates, Avifaunal & Invertebrate Red Data Assessment for the proposed rezoning & subdivision on Erf 6486 Orange Farm Ext 2, Johannesburg, Gauteng (2005);
- TOWNDEV, Avifaunal and Arachnid Assessment for the proposed subdivision of Grootfontein 349 JR, Rievlei Dam, Gauteng (2006);
- Prof. Van Rensburg, Red Data Invertebrate Scan for the proposed Rietvalleirand Extension 59, Gauteng (2006);
- Group Five Property Development, Invertebrate Assessment for the proposed Buccleuch Ex 1, Gauteng (2006);
- Zong's Property Investments, Avifaunal and *Metisella meninx* assessment for the establishment of a residential development on a portion of Pomona Estates Agricultural Holdings, Pomona, Gauteng (2006);
- Waterval Islamic Institute, Avifaunal and Invertebrate Assessment for the proposed Northern Golf Course Development, Midrand, Gauteng (2006);

- Ekurhuleni Metropolitan Municipality, Avifaunal & Invertebrate Red Data Assessment for the proposed low-cost housing development on Olifantsfontein 410 JR, Gauteng (2006);
- City of Tshwane Metropolitan Municipality, Invertebrate Red Data Scan for the proposed flood remediation and river upgrade at Soshanguve, Gauteng (2006);
- AGES, Invertebrate assessment for the proposed mining activities on the farm Thorncliffe 374 KT, Xstrata Eastern Mines, Mpumalanga (2007)
- AGES, Mammal and invertebrate assessment for the proposed Kalplats project, Stella, North West Province (2007)
- Exigent Engineering Consultants, Invertebrate assessment for the proposed Derdepoort X 11, Derdepoort, Gauteng (2007);
- Exigent Engineering Consultants, Invertebrate and Avifaunal scan for the proposed Cutty Sark hotel extension, Scottburgh, Kwazulu-Natal (2007);
- Strategic Environmental Focus, African Grass Owl assessment on the proposed Cradle View country estate on portion 60 of the farm Driefontein 179 IQ, Muldersdrift, Gauteng (2007);
- GEOLAB, Ecological assessment for the West Rand Gold Operations (WERGO) Witfontein tailings disposal facility, Mintails, Gauteng, RSA (2008);
- Coastal Environmental Services, Avifaunal Assessment for the proposed mining of heavy minerals at Port Durnford (Exxaro KZN-Sands), KwaZulu-Natal (2008);
- SRK & Natural Scientific Services cc, A feasibility study for the mining of coal north of the Limpopo Province. Avifaunal & invertebrate assessment, Rio Tinto Exploration, Limpopo Province, RSA (2009);
- Baagi Environmental, An avifaunal scoping report for the proposed 400 kV Ariadne-Venus transmission line between Estcourt and Pietermaritzburg, KwaZulu-Natal (2010);
- Baagi Environmental, An avifaunal impact assessment report for a 275 kV power line between the substations of Glockner and Kookfontein, Vanderbijlpark, Gauteng (2010); and
- Groundwater Consulting Services (Pty) Ltd, An invertebrate and avifaunal specialist report for the proposed expansion of Exxaro's Glisa coal mine, Belfast, Mpumalanga (2010).

4. Other Assessments:

- Facilitation, project management and conduction of environmental scoping exercises, Environmental Impact Assessments, Environmental Management Plans, Feasibility Reports, for a range of projects and issues such as:
 - Housing Projects (West Rand Housing Projects) for the Gauteng Department of Housing;
 - Planning and facilitation of environmental awareness workshops (Winterveldt Workshops for the Department of Environmental Affairs and Tourism);

- Compilation and evaluation of EIA reports and Environmental Management Plans (EMPs) for both the private and public sector (e.g. Scoping Report for the relocation of oxidation ponds for the Mophaka Local Municipality and the installation of an underground additive tank for Sasol Oil (Pty) Ltd).
- Urban Renewal Projects: Bekkersdal Urban Renewal Project and the Greater Evaton Urban Renewal Project for the Gauteng Department of Housing.
- Douglas Collieries (Inkwe Collieries), Biodiversity Assessment and database compilation of the Douglas Collieries (2005);
- Orion Group, Ecological Sensitivity Map for the proposed golf course and related facilities, Mont-Aux-Sources (2005);
- City of Joburg Property Development Company, Specialist *Lepidium mossii* assessment for the proposed upgrade and development of the Orlando Dam intersection, Soweto, Gauteng (2005).
- Johannesburg Roads Agency, Alien Eradication and Rehabilitation Programme for the proposed upgrade of 14th Avenue, Randburg, Gauteng (2006);
- City of Joburg Property Development Company, Ecological Management Plan for the Orlando Dam intersection, Soweto, Gauteng (2006);
- GJ van Zyl Trust, Alien Eradication Programme for the proposed development of a resort on the Farm Witpoort 216 JS, Mpumalanga (2006);
- GJ van Zyl Trust, Fire Management Plan for the proposed development of a resort on the Farm Witpoort 216 JS, Mpumalanga (2006);
- Khutala Collieries (Inkwe Collieries), Biodiversity Assessment and database compilation (2006)

- 5. Linear Assessments:
- Johannesburg Roads Agency, Ecological Assessment for the Proposed upgrade of 14th Avenue, Randburg, Gauteng (2004).
- Trans-Caledon Tunnel Authority (TCTA), Proposed Vaal River Eastern Subsystem Augmentation (VRESAP) pipeline from Vaal Marina to Secunda (2005);
- PBA International (in association with Bathusi EC), Ecological Scoping Report for the proposed Eskom Delta-Epsilon 765 kV Transmission lines (2007);
- Bohlweki Environmental (in association with Bathusi EC), Ecological Scoping Report for the proposed Eskom Malelane-Boulders 132 kV Distribution line (2007);
- Bohlweki Environmental (in association with Bathusi EC), Ecological Scoping Report for the proposed Eskom Marathon-Delta 132 kV Distribution line (2007);

- Strategic Environmental Focus, Avifaunal EIA Report for the proposed Eskom Hendrina-Prairie-Marathon 400 kV Transmission line, Mpumalanga (2007);
- Natural Scientific Services cc, Botanical survey for the proposed upgrade of the Transnet railway line between Hotazel, Northern Cape and the Port of Ngqura, Eastern Cape, RSA (2008);
- Envirolution Consulting (Pty) Ltd, Ecological Report for the proposed Eskom Apollo-Lepini 400kV transmission line (2009);
- Arcus Gibb, An ecological investigation for the Tumelo 132 kV distribution line and power line near Kagiso, Gauteng (2010); and
- Aurecon (Pty) Ltd, Baseline vegetation survey for the Mokolo – Crocodile River Augmentation Project (MCWAP) pipeline from Mokolo Dam to Thabazimbi (2011).

5. Work conducted abroad:

- Rural Maintenance, Invertebrate study for four mini-hydroelectric generation plants, Northern Malawi, Africa (2010);
- Impacto, An avifaunal study (Phase 1) for the proposed Mpanda Nkwua Dam in the Zambezi River, Mozambique, Tete Province (2010);
- Conseil Régional des Pays de la Loire, An avifaunal investigation of the Rusizi and Ruvubu National Parks (Burundi), and the feasibility of establishing an avi-tourism network with specific emphasis on the protection of important flyways used by Palearctic birds - of - prey (2010).
- Impacto, An avifaunal study (Phase 2) for the proposed Mpanda Nkwua Dam in the Zambezi River, Mozambique, Tete Province (2011).
- Rural Maintenance, Invertebrate scan for the extension of coal mining activities at Kayelekera, Northern Malawi, Africa (2011); and
- Rural Maintenance, Invertebrate study for a mini-hydroelectric plant at the Chisanga Falls, Nyika National Park, Malawi (2011).

Additional Experience:

- Monitoring and evaluation of the rehabilitation programme for the mining company Richards Bay Minerals (RBM) with special reference to vegetation, bird, small mammal and millipede assemblages.
- Other responsibilities include assessment of the ecological standard operating procedures (SOP) according to RBM's environmental management programme in compliance with ISO 14001 environmental standards accreditation process.
- Participated in the annual relief programme on the S.A Agulhas voyage to Subantarctic Marion Island (Prins Edward group). Took part in the research to estimate the population dynamics

and demography of the alien house mouse (*Mus musculus*) on the island (under supervision of the University of Pretoria).

- Participated in the preparation of a conservation management plan for a game and trout farm in conjunction with Mpumalanga Parks Board (in charge of the bird section) for the farm Nu-Scotland Bavaria.
- Lead a successful professional bird tour (party of 12) to the Eastern Zimbabwean highlands and adjacent Mashonaland Plato (10 days).
- Lead a successful professional bird tour (party of 9) to the Cape Peninsula, Karoo and West Coast (10 days).
- Lead a successful professional bird tour (party of 12) to the Swaziland and Northern Zululand (10 days).
- Lead a successful professional bird tour (party of 15) to the Namibia (10 days).
- Lead a successful professional bird tour (party of 14) to the Eastern Drakensberg and Lesotho (10 days).

Employment History:

March 2007 – Current: of Director of Pachnoda Consulting cc

2004- January 2007: Strategic Environmental Focus (Pty) - Terrestrial Ecologist

2003 – 2004: Enviro-Afrik (Pty) Ltd– Environmental Consultant

2001 – 2003: University of Pretoria - Research Assistant

PUBLICATIONS:

- McEWAN, K.L., ALEXANDER, G.J., NIEMAND, L.J. & BREDIN, I.P. 2007. The effect of land transformation on diversity and abundance of reptiles. Paper presented at the 50th Anniversary Conference of the Zoological Society of Southern Africa.
- NIEMAND, L. 1997. Distribution and consumption of a rust fungus *Ravenelia macowaniana* by micro-lepidopteran larvae across an urban gradient: spatial autocorrelation and impact assessment. Hons publication, University of Pretoria, Pretoria

- NIEMAND, L. 2001. The contribution of the bird community of the regenerating coastal dunes at Richards Bay to regional diversity. MSc Thesis, University of Pretoria, Pretoria.
- VAN AARDE, R.J., WASSENAAR, T.D., NIEMAND, L., KNOWLES, T., FERREIRA, S. 2004. Coastal dune forest rehabilitation: a case study on small mammal and bird assemblages in northern KwaZulu-Natal, South Africa. In: Martínez, M.L. & Psuty, N. (Eds.) *Coastal sand dunes: Ecology and restoration*. Springer-Verlag, Heidelberg.
- VAN AARDE, R., DELPORT, J. & NIEMAND, L. 1999. Of frogs and men. *Mechanical Technology*, June: 32-33.
- VAN AARDE, R., DELPORT, J. & NIEMAND, L. 1999. Gone Frogging. *Getaway*, January: 80-83.

PRESENTATIONS:

- Co-presenter at the Wetland Training Course (30 July – 3 August 2007) entitled: "Wetland-associated fauna". University of Pretoria, Pretoria.